

WE ARE A CONSTITUTIONALLY COMPLIANT BUSINESS!

We **DO NOT DISCRIMINATE** against employees, customers, suppliers based on COVID-19 vaccination status. We **DO NOT COERCE** any of them to take the COVID-19 vaccines which are still experimental.

WE RESPECT THE **CONSTITUTION AND HUMAN RIGHTS!**

Unconstitutional IATF Resolution VS. Philippine Law & International Law



IATF Resolution: No Vaxx, No Employment

The COVID-19 vaccines have not completed full clinical trials and are being administered only under Emergency Use Authorization (EUA). This constitutes MEDICAL EXPERIMENTATION which no one should be subjected to without free and informed consent. (Article 7, International Covenant on Civil and Political Rights)

Compelling an employee to be vaccinated against his will by means of violence, threats, or intimidation constitutes GRAVE COERCION, which is a CRIME under Article 286 of the Revised Penal Code.

Requiring COVID-19 vaccination as a condition to continued employment, and ordering unvaccinated employees to undergo RT-PCR tests at their own expense, are DISCRIMINATORY and CONFISCATORY. The Philippine Constitution expressly provides that "no person shall be deprived of life, liberty, or property without due process of law, nor shall any person be denied the equal protection of the laws." (Art. III, Sec 1, Philippine Constitution)

**From Constitutionally
Compliant Businesses
Philippines (CCB PH)**

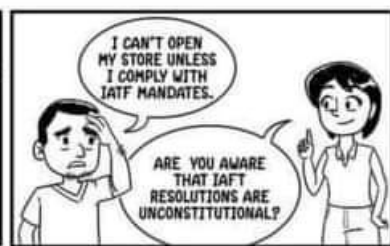
For those who want to be constitutionally compliant, contact us:
Email: constitutionallycb@gmail.com
FB: Constitutionally Compliant Businesses PH
Viber Community: Constitutionally Compliant Businesses PH



IATF Resolution: No Vaxx, No Entry

Requiring government and business establishments to accommodate only fully vaccinated individuals, requiring proof of vaccination, and refusing entry and denying service to unvaccinated individuals are all DISCRIMINATORY and ILLEGAL. All persons are equal before the law and are entitled without any discrimination to the equal protection of the law. (Article 26, International Covenant on Civil and Political Rights)

Republic Act No. 11525, Sec 12 expressly provides that "vaccine cards shall NOT be considered as an additional mandatory requirement for educational, employment and other similar government transaction purposes."



IATF Resolution: Businesses must comply with IATF

The IATF is a mere inter-agency task force that has NO LEGAL AUTHORITY to enact resolutions that are contrary to the Constitution and existing laws.

The IATF must follow Philippine and International Law!

The Philippine Government must respect, to the fullest extent possible, the rights of people to liberty, bodily integrity, and privacy while maintaining and preserving public health and security. (Section 4(i), Republic Act No. 11332)

WARNING: To all business owners, your employees can sue you for deaths & injuries incurred if YOU forced them to vaxx for work. IATF didn't force them, YOU did!

THIS IS OUR MANIFESTO:

1. We are against discrimination. We do not believe in penalizing vaccine-free employees nor will we turn away vaccine-free customers.
2. We are for freedom of choice. We respect the right of our employees and customers to make their own informed choices about whether to be vaccinated against COVID-19 or not.
3. We are against coercive measures that pressure our employees and customers to subject themselves to COVID-19 vaccination which is experimental, risky, and unnecessary.
4. We uphold the rights of our employees to earn an honest living so they can feed their families. We will not subject them to COVID-19 vaccination that can endanger their lives, health, and personal safety.
5. Vaccination is not the only way to fight COVID-19. There are safer, cheaper, more effective ways of protecting our people than injecting them with highly experimental vaccines that have known severe adverse effects.
6. We should not be held liable for risks or costs of COVID-19 vaccine-related injuries, deaths, or lost productivity because of unreasonable, oppressive, and biased government policies such as IATF Resolution No. 148-B and public and private issuances that blindly follow it.
7. We can protect the people's right to health while upholding the Constitution and human rights. We stand by that commitment.