

To: _____
Name of company

Thru: _____
Human Resources

Manager/Supervisor

Re: INQUIRY ON THE REFUSAL TO BE SUBJECT TO WEEKLY ANTIGEN TESTING

Greetings.

I am writing this letter in response to your requirement for my continued employment to undergo regular Covid-19 testing. I would like to remind you that such requirement is a clear violation of the DOLE Advisory No.3 Series of 2021. It is a circumvention of the said advisory and is tantamount to discrimination.

For your understanding, requiring me to undergo regular testing because I am not vaccinated is discrimination in the same sense that is described by the DOLE Advisory. If your intention is to curb down the chances of infection in the office, you should also require the same to vaccinated personnel. Take note, that even vaccinated persons can be carriers, they can also be infected and can transmit the virus.

Under the EQUAL PROTECTION CLAUS of our constitution, such distinction must be relevant to the purpose of the law. When the DOLE does not distinguish vaccinated and unvaccinated as protected under our Labor Laws, it also means, that you cannot impose anything against me for the simple reason stated in the above-paragraph.

If I continue to be discriminated because of these requirements, or if you are forcing me to resign because I do not want to be discriminated in the workplace, not only will I get the services of my lawyer to sue you for UNFAIR LABOR PRACTICE but also sue anyone who is using their authority, position or power to force me to do something that I do not want to do, whether you appreciate it as good or bad, with a criminal case for GRAVE COERCION.

My lawyer is a phone call away if you need further clarification.

Sincerely,
