

To: _____
Name of company

Thru: _____
Human Resources

Manager/Supervisor

Re: INQUIRY ON THE REFUSAL TO BE VACCINATED
AGAINST COVID-19 OF _____

Greetings.

I am writing this letter to once and for all answer the inquiry on my personal decision not to be vaccinated. I would like to inform you that I am fully aware of my decision against being vaccinated against Covid-19 and I expect that my decision be respected for these reasons.

First, my right to exercise my right to life is recognized by our Constitution. Under Art. II Sec. 11 and Art. 3 Sec. 1 of the 1987 Constitution is the pertinent provision to this. If there is anything that may endanger my life, I am law fully allowed to protect myself from whatever means and I am allowed by law to sue and claim damages against anybody who may want to cause me harm. Under the equal protection clause of the Constitution of the same provision, the distinction must be germane to the purpose. If your intention of requiring me to be vaccinated in order to prevent transmission, then that purpose is not relevant to the reason for your requirement. Both vaccinated and unvaccinated persons are susceptible to infection and transmission.

Second, under Labor Advisory No. 03 Series of 2021 issued by the Department of Labor and Employment, my refusal to get vaccinated should not be taken against me nor should it be a cause for discrimination in terms of tenure, promotion, training, pay, and other benefits among other, nor should it be a cause for termination from employment. The Advisory is clear, a “No vaccine, no work policy **shall not be allowed.**”

If I, for any reason be discriminated against because of my decision, I will have to no choice but to seek legal action and will fight this up to the full extent of the law. If you must insist otherwise, I will be glad to provide you the name and contact information of my lawyer.

Sincerely,
